

**Compensation for the highest paid employees in 2018:**

- Compensation paid to officers, directors and trustees – None
- Compensation paid to key employees of over \$150,000/year – None
- Compensation paid to the five highest paid employees (limited to those who received over \$100,000/year):
  - JoAnn Urofsky, Associate VP & General Manger \$158,635
  - Scot Kaufman, Director of Community Partnerships and Marketing 134,678
  - David Yearwood, Senior Director 134,230
  - Scott Nolan, Director of Development 123,013
  - Sheila Rue, Program Director 100,098
- Compensation paid to former employees who received more than \$100,000 - None
- Former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable income - None

**Compensation for the highest paid independent contractors in 2018:**

- Compensation paid to the five highest paid independent contractors (limited to those who received over \$100,000/year) - None