

Compensation for the highest paid employees in 2019:

- Compensation paid to officers, directors and trustees – None
- Compensation paid to key employees of over \$150,000/year – None
- Compensation paid to the five highest paid employees (limited to those who received over \$100,000/year):
 - JoAnn Urofsky, Associate VP & General Manger \$166,161
 - David Yearwood, Senior Director 150,631
 - Scot Kaufman, Director of Community Partnerships and Marketing 129,373
 - Scott Nolan, Director of Development 122,892
 - Sheila Rue, Program Director 101,237
- Compensation paid to former employees who received more than \$100,000 - None
- Former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable income - None

Compensation for the highest paid independent contractors in 2019:

- Compensation paid to the five highest paid independent contractors (limited to those who received over \$100,000/year) - None